

# Civil Service Commission

The San Luis Obispo County Civil Service Commission  
**Special Session Meeting**  
**Monday February 6, 2012 @ 9:00 A.M.**  
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MEMBERS OF THE COMMISSION  
Jeannie Nix, President  
Jay Salter, Vice President  
William Tappan  
Robert Bergman  
Arthur Chapman

## MINUTES

Present: President Jeannie Nix, Vice President Jay Salter, Commissioner Art Chapman, Commissioner Robert Bergman, Commissioner Bill Tappan

Staff: Commission Secretary Tami Douglas-Schatz; Commission Clerk Robin Mason

Counsel: Rita Neal, Commission Counsel

### 1. Call to Order/ Flag Salute/ Roll Call

President Nix called the meeting to order at 9:01 A.M. and led the flag salute.

### 2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual.

SLOCEA General Manager Kimm Daniels commented regarding the 65th anniversary of SLOCEA and distributed a copy of the 1948 edition of County Blade Newsletter (Attachment 1).

### 3. Discuss complaints and hearing procedures:

President Nix: Confirmed that all Commissioners have read the document regarding the witness complaints. Reported that CAO Jim Grant offered to decrease the size of the Working Group to include Commissioner Tappan, President Nix, Tami Douglas-Schatz and Jim Grant. The Commissioners unanimously approved of the meeting as described by President Nix.

Commissioner Salter: Applauded President Nix for demonstrating a good faith effort in resolving issues and asked President Nix if she would consider the motions that were presented at the last meeting that were removed from today's agenda.

Commissioner Chapman: Commented that it was a good first step to come to a resolution and that the second step would be to bring ideas from the first meeting to the Working Group to see if a resolution can be completed.

Commission Secretary Tami Douglas-Schatz: Reported support for the smaller Work Group and was looking forward to taking the next steps toward resolution.

Vice President Salter: Clarified that the four motions he had made during the January 25, 2012 Special Meeting were intended to be used as a template for working toward achieving resolution quickly and asked President Nix to take them under advisement when meeting with the Work Group.

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President Nix: Asked Commission Counsel Rita Neal if further Commission action was necessary for smaller Working Group.

Commission Counsel Rita Neal: Advised that no additional action was necessary.

Commission Secretary Tami Douglas-Schatz: Agreed to schedule the Working Group meeting.

President Nix: Opened the discussion for public comment.

Deputy County Counsel Susan Hoffman: Supports the proposal to allow counsel to ask clarifying questions during a hearing.

General Manger of SLOCEA Kimm Daniels: Commented that her experience has been positive during hearings.

## **4. Adjournment**

Being no further business, President Nix adjourned the meeting at 9:53 P.M.

*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*